



# Camp 4: Matching



# Aim

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- To allow participants to experience the job application process in a safe and secure environment.



# Skills Connected

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- Soft skills
- Hard skills
- Personal presentation
- Accountability



# Camp Environment and Facilities

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- Informal interview rooms that will have more than one interview taking place but enough space between participants to ensure privacy.



# Activities: Prior To The Camp

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- Businesses need to be recruited to be involved in the interviews and to provide placements.
- Approximately 8-12 businesses.  
Minimum of 5.



# Activities: Day 1

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- 9:00am

Participants should be introduced to the matching process.

- 9:30am

Opportunity for questions.

- 10:30am – Task 1

Mock job applications should be completed by participants.

# Activities: Day 1 Continued

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- 11:30am- Task 1 Continued

Application submitted and feedback provided.

- 12:00pm

Lunch Break.

- 12:30pm

Advice and information on the mock interviews process including timeline and guidelines for Day 2.

# Activities: Day 2

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- 9:00am

Participants should arrive in work dress, have good personal presentation and conduct themselves in a professional manner.

- 9:30am- 12:30pm

Interview rotations. Ensure feedback sheets are available to the interviewers.

- 12:30pm

Lunch Break.





# Activities: Day 2 Continued

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- 1:30pm

Discuss and reflect on the days activities.

- 2:00pm

Feedback from the interviews and work placements should be given.

- 3:00pm

Further information about the work placement.

# Activities: Day 3

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- Work placement opportunity:
  - Participants should be briefed on the company and the employers expectations.
  - Advise participants on possible workplace inductions.



# Activities: Day 4

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- Feedback should be given to the participants in a one to one environment.
- Action plan for the future should be discussed and agreed with the participants.



# Support

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- Interview support
- Work placement advisor



# Expected Results

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- Grown confidence
- Better understanding of the interview process
- Achieved a work reference and experience

